

Make Employee Training Accessible with Hughes eLearning

Have you ever thought...

- How do I keep my distributed workforce up to date with policies and procedures?
- How do I have better and more knowledgeable interaction with my customers?
- How do I keep my part-time and temporary staff up to date on changing products and services?
- Is everyone up to date with health and safety?
- How do I increase my staff to customer sales productivity ratio?

The answer is Hughes eLearning solutions!

HUGHES LEARNING PORTAL: Delivering rich-media courses to a distributed audience using the Internet and a Web browser; it is designed as an entry-level solution for businesses that do not have a learning solution in place.

Containing a powerful learning management system and a rich set of Application Programming Interfaces (APIs) allows the portal to integrate with existing human resource systems. The APIs also let you integrate the Hughes Learning Portal with user management directories, such as Microsoft Active Directory, eliminating the need for multiple user ID management. The Portal can be branded for the business and supports subbranding options within a broader corporate environment.

WHAT DOES IT GIVE YOU? Mobile access to training modules with secure login and support for Flash-enabled devices and HTML5 browsers, using desktop computers, smartphones and tablets giving you the ability to deliver courses to your distributed audience with complete tracking and reporting abilities. With a rich and complete management capability course, work can be organised based on employee job function, location, or any other business grouping that is used by the organisation. Courses can be organised into learning paths so that a learner must complete certain courses before they can start next-level courses.

Compatible with a wide range of content creation tools, like the industry standard SCORM, the Hughes Learning Portal will track a wide range of information about the course. The Portal also supports standard documents and will track user viewing of those documents.



One of the most exciting features of the Hughes Learning Portal is the ability to use video, which can be uploaded and treated like a course. You can take a standard video, upload it, and insert questions throughout the video using tools within the Portal, allowing you to create a very powerful course experience and track learning with questions along the way.

HUGHES VIRTUAL CLASSROOM: The best learning environment is the live classroom. In this setting, learners can interact with the subject matter expert and with their peers to share knowledge and questions. However, this is not practical in today's distributed environments. Travel and lost time costs are too great to justify bringing large audiences together in a central location for live classroom training. But the need to train, inform, and influence the distributed workforce is still a requirement.

The Hughes Virtual Class is the solution to this solution

The Hughes Virtual Classroom can be offered with or without interactivity. For many organizations, it is enough to simply allow the users to hear the live presentation from the subject matter expert. For others, there is a need to have the students interact with the subject matter expert and potentially with each other too. The Hughes Virtual Classroom solutions give organisations the ability to start with simple viewing and add interactivity when they feel it is necessary. Mix this virtual classroom with the Hughes Learning Portal and enterprises now have a rich learning solution for the distributed enterprise.



HughesON is a suite of innovative, Cloud-ready network and digital media solutions designed for the unique needs of distributed enterprises in industries such as retail, hospitality, and retail petroleum.

HUGHES VIDEO ON DEMAND (VoD): As a society, we are becoming conditioned to view programming when and where we want to view it and on the device we prefer. Hughes recognises this situation and delivers a solution to meet that need. With the explosion of video information on the Internet, today's workforce expects to "watch their way to knowledge," and forward-looking organisations are seeking ways to put video assets in place for their workforce. Many times this content is for general purposes and there is not a need to organize the content by employee, but rather provide access to the general workforce and let them watch the information.

The Hughes VoD solution lets you distribute the video content in a way that can reduce demand on the corporate Wide Area Network (WAN) while still giving employees a great viewing experience. The video content is made available in a secure fashion and through a simple Web browser experience. The central team can manage what content is available to each area of the company with the content able to be organised into categories for easy searching.

Viewers also have the ability to give the content a rating after they have viewed the material, which can be aggregated and shown to the viewers and reported to the administrator so that content value can be judged. This rating information is valuable when tracking the impact that a piece of content has on behaviour and success within the organisation.



Experience the Hughes difference

Part of Echostar, a multibillion dollar global company and with offices in United Kingdom, Germany, and Italy, Hughes Network Systems Europe (Hughes Europe) is a market-leading provider of high-quality, resilient, and cost-effective broadband networking and customer experience solutions to organisations throughout Europe. Combining the best-of-breed in terrestrial, wireless, and satellite technologies with eLearning and digital media solutions and world-class managed network services, for international delivery and multisite integration, Hughes Europe is uniquely positioned to meet the individual requirements of the distributed enterprise.

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